

STATUTE
of the National University of Ostroh Academy
(new edition)

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I. GENERAL PROVISIONS

1.1 This Statute regulates the activities of the National University of Ostroh Academy (hereinafter referred to as the University, NUOA).

1.2. As a higher education institution, the NUOA carries out its activities by the Constitution of Ukraine, current international treaties, the Laws of Ukraine on Education, the Laws of Ukraine on Higher Education, the Laws of Ukraine on Scientific and Scientific Technology Activities, and other laws of Ukraine, acts of the President of Ukraine, the Cabinet of Ministers of Ukraine, and other regulatory legal acts.

1.3. By the type of higher education institution, the NaUOA is a multidisciplinary classical university that conducts innovative educational activities at various degrees of higher education (including Doctor of Philosophy), conducts basic and/or applied research, is a leading scientific and methodological centre, has a developed infrastructure of educational, scientific and research and production units, promotes the dissemination of scientific knowledge and conducts cultural and educational activities.

1.4. The University is the legal successor of the Ostroh Academy of the 16th century, the first higher educational institution of Ukraine founded in 1576 by the famous philanthropist, political and cultural figure Prince Vasyl-Kostiantyn Ostrozkyi and his niece Princess Halshka Ostrozka, restored by the Decree of the President of Ukraine of April 12, 1994, No. 158 as the Ostroh Collegium.

By the Decree of the President of Ukraine on June 5, 1996, No. 402, the University was renamed Ostroh Academy to restore its historical name. By the Decree of the President of Ukraine on January 22, 2000, No. 88, it was renamed the University of Ostroh Academy.

According to the Decree of the President of Ukraine of October 30, 2000, No. 1170, the University was granted the status of a national university.

The Decree of the President of Ukraine of August 21, 2003, No. 873, "On Some Issues of the National University of Ostroh Academy", stipulates that the University is under the patronage of the President of Ukraine.

By the Order of the Cabinet of Ministers of Ukraine of July 7, 2010, No. 1353, "Some Issues of Transferring Higher Education Institutions to the Ministry of Education and Science", NaUOA was transferred to the management of the Ministry of Education and Science of Ukraine.

1.5. Full name of the University:

in Ukrainian language – Національний університет «Острозька академія»;

In English language – The National University of Ostroh Academy.

The abbreviated name of the University:

in Ukrainian language – NaUOA ;

in the English language – NaUOA.

1.6. The location of the University and its legal address is Seminarska Street, 2, Ostroh, Rivne region, Ukraine, 35800.

Telephone: (03654) 2-29-49. E-mail: osa@oa.edu.ua.

Webpage: www.oa.edu.ua.

1.7. The main tasks of the NaUOA are:

- 1) implementation of high-level educational activities that ensure that individuals obtain higher education of the appropriate degree in their chosen specialities;
- 2) implementation of scientific activities by conducting research and ensuring the creative activity of participants in the educational process, training highly qualified teaching staff and using the results obtained in the educational process;
- 3) participation in ensuring the social and economic Ukraine's development through human capital formation;
- 4) personality formation through patriotic, legal, and environmental education, establishing in the participants of the educational process moral values, social activity, civic position and responsibility, a healthy lifestyle, the ability to think freely and self-organize in modern conditions;
- 5) ensuring an organic combination of educational, scientific and innovative activities in the educational process;
- 6) establishing the essential conditions for participants in the educational process to develop and showcase their abilities and talents;
- 7) preserving and increasing moral, cultural, scientific values and achievements of society;
- 8) disseminating knowledge among the population, raising the educational and cultural level of citizens;
- 9) establishing international relations and conducting international activities in the fields of education, research, sports, art and culture;
- 10) studying the demand for individual specialities in the labour market and promoting graduates' employment.

1.8. The main activities of the NaUOA by the state order and contractual obligations are:

- 1) training of highly qualified specialists in a wide range of specialties at the bachelor's and Master's degrees;
- 2) training of scientific, scientific and pedagogical personnel at the degree of Doctor of Philosophy, Doctor of Science;
- 3) postgraduate education (advanced training, retraining);
- 4) preparation for admission to higher education institutions;
- 5) training, retraining, and scientific training of foreign citizens;
- 6) scientific activity and research work;
- 7) methodological, publishing, financial, economic, production, cultural, artistic and educational activities;
- 8) international activities in the field of education and science;
- 9) other areas not prohibited by law.

1.9. In its activities, the principles of autonomy and self-government guide the University, the separation of rights, powers and responsibilities of the Ministry of Education and Science of Ukraine, the governing bodies of the University and its structural units, a combination of collegial and sole authority, independence from political parties, public and religious organisations, freedom of speech and creativity,

dissemination of knowledge and information, conducting research and using their results, as well as respect for the rights of intellectual creativity.

1.10. The University acts independently and makes decisions regarding its activities according to the legislation of Ukraine and this Statute. Interference of public authorities in the educational, scientific, economic, and other activities of the NaUOA is possible only in cases provided by Ukraine's legislation.

1.11. The language of the educational process at the NaUOA is the state language. The University has the right to decide to teach one, several or all disciplines, perform individual tasks and conduct control measures in English, provided that all students studying the relevant disciplines are proficient in English.

II. ACADEMIC VALUES, TRADITIONS AND SYMBOLS OF NaUOA

2.1. The University's activities are based on the following core values: academic integrity, equality in access to knowledge, transparency of activities, high moral and spiritual values, freedom of research, active citizenship, high quality of educational services, respect for human dignity and human rights, and non-discrimination in the academic environment.

2.2. an essential aspect of the University's activities is the preservation, development and popularisation of the educational and scientific traditions and values of the 16th-century Ostroh Academy, which laid a solid foundation for higher education in Ukraine and Eastern Europe.

2.3 The traditions and values professed by the University are reflected in its symbols and celebrations.

2.4. The symbols of the University include the large coat of arms, small coat of arms, flag, and anthem.

2.5. The great coat of arms of the University is an image of a shield with an open book (bottom), a stylised cross (top) and intertwined letters UOA (centre).

2.6. The flag of the University is a white banner with the image of the first coat of arms of the revived Ostroh Academy, which looks like a shield with the outlines of the church of St. Fedir Ostrozkyi (in the centre).

2.7. The description of the symbols and the procedure for their use are defined in a separate regulation.

2.8. Using the University's symbols by other individuals and legal entities is possible only with the consent of its governing bodies. It should not harm the reputation of the National University of Ostroh Academy. The University has the right to register intellectual property rights to the symbols.

2.9. The seal of the National University of Ostroh Academy has a round shape with the obligatory image of the State Emblem of Ukraine and the name of the University in Ukrainian and English.

2.10. The main celebrations of the University, which embody the traditions of Ostroh Academy, are the inauguration, convocation, recreation and celebration of the University Day.

2.11. The inauguration is the solemn opening of the academic year. Its integral part is

the initiation into the spudaei accompanied by the pledge of the spudaei of the National University of Ostroh Academy. Spidey is an unofficial name of the students of the National University of Ostroh Academy that can be used at celebrations and in the proper names of student self-government bodies and legal entities established by the University to preserve the traditions and historical connection of the National University of Ostroh Academy with the Ostroh Academy of the 16th century.

2.12. Convocation is the solemn end of the academic year; its integral part is the awarding of diplomas to masters and doctors of philosophy, accompanied by the pronouncement of the promise of a graduate of the National University of Ostroh Academy.

2.13. To create a sense of belonging to the University community, the academic staff with a scientific degree (Doctor of Science, Doctor of Philosophy) is awarded a gown that certifies their educational status. Lecturers with a Doctor of Science degree are solemnly awarded a black dress with red inserts. Teachers with a Doctor of Philosophy degree are solemnly presented with a black gown with white and blue inserts. An integral part of the gown presentation ceremony, which usually takes place during the inauguration, is taking the pledge of the National University of Ostroh Academy faculty member.

2.14. The University Day is traditionally celebrated in October, during which the University awards are solemnly presented. The Academic Council of the National University of Applied Sciences determines the specific date annually, planning the schedule calendar of the educational process.

2.15. To recognise and reward employees and students of the University who have significant achievements in educational and scientific activities, training, cultural, social life, and other activities of the University, as well as persons who have special merits to the University and/or Ukraine (scientists, public and cultural figures, philanthropists, etc.), the University has the right to establish and use its honours and awards in the form of certificates, diplomas, medals, and other valuable awards.

The highest award of the University is the silver medal "Prince Vasyl-Kostiantyn Ostrozkyi".

2.16. The University may award the title of "Doctor Honoris Causa" to expand ties with leading scientists and educational institutions and to recognise persons with special merits. The title of "Doctor Honoris Causa" may be awarded to persons who are internationally recognised scientists who have contributed to the establishment of a new area of scientific research, well-known Ukrainian statesmen or public figures whose activities are aimed at the development of science and education or have contributed to the growth of the prestige of the University and the training of scientists in the relevant field; patrons whose assistance has made a significant contribution to the development of the material base and increase the prestige of the University.

2.17. The University, in its activities, adheres to the principle of political, ideological and religious impartiality. Political parties, public and religious organisations, and movements cannot influence the educational and scientific activities of the university.

2.18. The creation and activity of the University's political parties and socio-political

movements is prohibited. A person's affiliation to any political party, public, or religious organisation acting by the Constitution of Ukraine is not an obstacle to his/her participation in the educational process.

III. CONCEPTION OF EDUCATIONAL ACTIVITIES OF THE UNIVERSITY

3.1 Educational activities are carried out at the NaUOA based on the Law of Ukraine "On Education", the Law of Ukraine "On Higher Education", the National Doctrine of Education Development in Ukraine, the NaUOA Development Strategy, the IAPM Educational Activity Concept, the Code of Academic Integrity, this Statute and other provisions of the University.

3.2. The concept of educational activity of the NaUOA is aimed at supporting and developing the University, which implies adherence to the following core values: academic integrity, equality in access to knowledge, transparency of activities, high moral and spiritual values, freedom of research, active citizenship, high quality of educational services.

3.3. The purpose of educational activities at the NaUOA is to implement activities in the field of higher education through a system of scientific, methodological and pedagogical activities aimed at forming competencies in higher education students that provide qualifications and the possibility of their self-realisation by the vocations, interests, abilities and requirements of the labour market.

3.4 The basic principles of organisation and implementation of educational activities at the University are leadership, innovation, entrepreneurship, civic engagement and responsibility, academic values, freedom and integrity, and tradition.

3.5. The academic community of NaUOA is formed on the principles of cooperation between all its members to achieve a common goal - the development of the University, the provision of quality educational services and high-level research. A special condition for this is to ensure promotion in academic careers based on successful research and quality of teaching, as well as continuous professional development of teachers and all employees involved in the educational process at NaUOA.

3.6. The concept of educational activity of NaUOA and its components are detailed in the Concept of Educational Activity of NaUOA as a program document, the Code of Academic Integrity of NaUOA, regulations and other documents on the organisation of the educational process at the University.

IV. LEGAL STATUS OF THE UNIVERSITY

4.1. The University's civil legal capacity arises from its establishment, consists of its rights and obligations and terminates from the date of entry in the Unified State Register of Legal Entities and Individual Entrepreneurs and Public Organizations of its termination.

4.2. The University is based on the state form of ownership. It is a legal entity of

public law, a budgetary institution, that may acquire property and personal non-property rights and have obligations on its behalf, be a plaintiff and defendant, or be a third party in court.

NaUOA has the right to use the benefits of paying taxes, fees, customs duties, and other payments to the state and local budgets established for higher education institutions by the Tax Code of Ukraine and other legislative acts.

4.3. The University maintains an independent balance sheet, has registration, special registration accounts opened in the territorial body of the central executive body in the field of treasury services of budgetary funds, current accounts in foreign currencies and deposit accounts in national currency opened in state banks by the current legislation of Ukraine, may have current accounts in national currency in state banks, estimates, a seal with the image of the State Emblem of Ukraine with its name, forms and stamps with requisites.

4.4. The structure of the University, the status and functions of its structural subdivisions are determined by this Statute and regulations on the relevant structural subdivisions. Structural subdivisions of NaUOA are created per the procedure established by law to fulfil the main tasks of its activities by the decision of the University's Academic Council.

4.5. The structural subdivisions that provide the educational process at the University include educational and research institutes, faculties, departments, scientific library and other subdivisions by the approved organisational structure of NaUOA.

4.6. The structure of the University also includes scientific, educational, research, research and production departments and centres, military training units, laboratories, a university clinic, a legal clinic, and other units that provide practical training of specialists in certain specialities and/or conduct research, teaching and methodological offices, training and production workshops, sports complexes, a cultural and artistic centre, museums and other units whose activities are not prohibited by law.

4.7. Establishment, reorganisation and liquidation of a structural subdivision is carried out based on the decision of the Academic Council of the University, which is put into effect by the Rector by order by the procedure established by the current legislation of Ukraine. The decision on establishing and terminating military educational subdivisions shall be made by the Cabinet of Ministers of Ukraine by the procedure provided by law.

4.8. A faculty is a structural unit of the University that unites at least three departments and/or laboratories, providing training for at least 200 full-time students.

4.9. Educational and Scientific Institute is a structural subdivision of the University that unites relevant departments, laboratories, research centres and experimental laboratories that carry out educational activities and conduct research.

4.10. Department is a basic structural subdivision of the University (institutes, faculties) that carries out educational, methodological and/or scientific activities in a particular speciality (specialisation) or interdisciplinary group of specialities, which includes at least five research and teaching staff for whom the department is the principal place of work. At least three of them have a scientific degree or academic

(honorary) title.

4.11. NaUOA may be a founder (co-founder) of other legal entities that carry out their activities in the areas of educational, research, production, and innovation activities of the University and/or ensure the fulfilment of its statutory tasks.

4.12. NaUOA may conduct educational activities jointly with Ukrainian and foreign academic institutions under agreed educational programs.

4.13. NaUOA may create educational, educational-scientific and educational-scientific-production complexes and science parks and be a part of a consortium. All participants of the complex consortium retain the status of a legal entity and financial independence.

4.14. NaUOA, as an autonomous and self-governing institution, has the following rights, among others:

- 1) to develop and implement educational (scientific) programs within the licensed speciality;
- 2) to independently determine the forms of education and forms of organisation of the educational process;
- 3) to choose the types of bachelor's and Master's degree programs provided by the International Standard Classification of Education;
- 4) to plan the admission of students, postgraduates, doctoral students and other students and to carry out their training, taking into account the licensed volume, state order and agreements with legal entities and individuals;
- 5) to hire pedagogical, scientific, research and other employees, as well as foreign specialists by the law;
- 6) to form and approve its staff list by the law. If the number of persons enrolled in each educational program decreases within 20 per cent of the number determined at the beginning of the program, the number of research and teaching staff shall not be reduced;
- 7) to make the final decision on the recognition, including the establishment of equivalence, of bachelor's, Master's, doctoral, doctoral, and associate professor's degrees obtained in foreign higher education institutions during enrollment and/or for the position of a research or teaching staff member;
- 8) to introduce rating assessment of educational, research and innovation achievements of participants in the educational process;
- 9) to provide additional educational and other services by the law, including determining the content of the educational component of such services, to create subdivisions legal entities to provide paid services, approve estimates for their maintenance and estimates of these services in accordance with the procedure established by law;
- 10) to carry out other types of educational activities (economic activities under NACE 85.59), including advanced training of pedagogical staff of educational institutions;
- 11) independently develop and implement their own programs of educational, scientific, scientific, technical and innovative activities, plan work and resolve issues of educational, upbringing, research, methodological, economic, financial and

economic activities;

12) independently introduce specializations, determine their content and programs of academic disciplines;

13) to award higher education degrees to higher education students who, in accordance with the law, have successfully passed the certification procedure after completing their studies at the appropriate level of higher education;

14) to make the final decision on awarding academic degrees by accredited specialized academic councils and conferring academic titles of associate professor and professor to teachers, to establish and confer honorary titles of NaUOA;

15) to establish general secondary education institutions, in agreement with local governments;

16) to determine the structure of the University, to form, reorganize and liquidate its structural units, to act as a founder or co-founder of vocational (vocational-technical), professional higher education institutions, colleges, educational and research complexes, unions, associations, institutes, branches, general education institutions in the manner prescribed by law, and to place its educational, research and educational and research and production units at enterprises, institutions and organizations;

17) to carry out publishing activities, in particular, to publish textbooks, manuals and scientific works, as well as to develop its own printing base;

18) to carry out joint activities with educational institutions, scientific institutions and other legal entities in Ukraine and abroad based on relevant agreements to fulfill its statutory tasks in accordance with the law;

19) participate in the work of international organizations;

20) to introduce its own symbols and attributes, register intellectual property rights to symbols and attributes, manufacture, sell and distribute information, souvenir and advertising products using its own symbols;

21) to pay remuneration and set the amount of scholarships in accordance with the law, use the established remuneration system and set increased scholarships and salaries at the expense of the funds provided for this purpose, as well as additional sources of their receipt;

22) to establish own forms of moral and material incentives for participants in the educational process;

23) to take the initiative to the bodies that manage higher education to amend existing or develop new regulations in the field of higher education, as well as to participate in project work;

24) conduct financial, economic and other activities in Ukraine and abroad in accordance with the law and this Statute;

25) to manage its own revenues, in particular from the provision of paid services;

26) open current and deposit accounts in banks;

27) to form on its basis innovative structures of various types (scientific and technological parks, business incubators, small enterprises, etc.) on the basis of combining the interests of high-tech companies, science, education, business and the state in order to implement and implement innovative projects;

28) to dispose of the state housing fund assigned to the University in accordance with

the law;

29) to establish standards for the number of students per one position of a scientific and pedagogical and research worker;

30) to independently determine the items and amounts of expenditures of its own revenues, to use all types of appropriations in accordance with the law, to draw up and approve the staff list within the payroll;

31) to develop its own social base, a network of sports, health, medical and cultural structural units, to create its own or use other material and technical bases under contracts for the educational and production practice of persons studying at NaUOA, as well as for its own economic activities;

32) carry out capital construction, reconstruction, overhaul and current repairs of fixed assets and allocate funds for the construction or improvement of social and household facilities, as well as for social support of pedagogical, scientific and pedagogical and other categories of employees of NaUOA and persons studying at NaUOA; 28) to dispose of the state housing fund assigned to the University in accordance with the law;

29) to establish standards for the number of students per one position of a scientific and pedagogical and research worker;

30) to independently determine the items and amounts of expenditures of its own revenues, to use all types of appropriations in accordance with the law, to draw up and approve the staff list within the payroll;

31) to develop its own social base, a network of sports, health, medical and cultural structural units, to create its own or use other material and technical bases under contracts for the educational and production practice of persons studying at NaUOA, as well as for its own economic activities;

32) carry out capital construction, reconstruction, overhaul and current repairs of fixed assets and allocate funds for the construction or improvement of social and household facilities, as well as for social support of pedagogical, scientific and pedagogical and other categories of employees of NaUOA and persons studying at NaUOA;

33) receive funds and material assets (buildings, structures, equipment, vehicles, etc.) from executive authorities, enterprises, institutions, organizations of all forms of ownership, individuals and legal entities, charitable foundations, including foreign ones, in accordance with the law;

34) to make proposals for the transfer of state-owned and municipal property to state ownership and their inclusion in the property of NaUOA;

35) use land plots in accordance with the law;

36) create intellectual property objects, including rationalization proposals, inventions, industrial designs, register property rights to them and dispose of the created objects;

37) to enter into economic and other agreements, except for those prohibited by law, including leasing, being a lessor and lessee of real estate and individually identifiable property;

38) exercise other rights not contrary to the law.

4.15. NaUOA is a national higher education institution. The status of national is honorable and is granted for outstanding contribution to the development of higher education, science and culture of Ukraine. The national status is reflected in the official name of NaUOA.

The financing of NaUOA's activities as a national higher education institution is carried out in accordance with the law.

4.16. NaUOA is obliged to:

- 1) comply in its activities with the requirements of the Constitution of Ukraine, the Laws of Ukraine “On Education”, “On Higher Education”, “On Scientific and Scientific-Technical Activities”, and other legislative acts;
- 2) to take measures, including through the introduction of appropriate modern technologies, to prevent and detect academic plagiarism in scientific works of researchers, research and teaching staff, pedagogical staff, other employees and students and bring them to disciplinary responsibility;
- 3) to ensure the quality of higher education, including through the policy of ensuring that participants in the educational process comply with academic integrity as defined by the Code of Academic Integrity;
- 4) take measures to prevent conflicts of interest and corruption at the University;
- 5) to create safe conditions for the implementation of educational and scientific activities;
- 6) create the necessary conditions for persons with special educational needs to obtain higher education;
- 7) to ensure the publicity of educational activities at the University, to publish information on the official website, on information stands and in any other way about the exercise of their rights and fulfillment of obligations;
- 8) to carry out educational activities on the basis of student-centered learning;
- 9) promote social protection of participants in the educational process;
- 10) to carry out accounting and operational accounting in accordance with the law; to prepare and submit financial, accounting, tax and statistical reports in accordance with the law.

V. THE POWERS OF THE MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

5.1. The Ministry of Education and Science of Ukraine exercises the rights and obligations of the body authorized by the Cabinet of Ministers of Ukraine in relation to the University as the central executive body in the field of education and science, which is subordinate to and manages NaUOA.

5.2. The Ministry of Education and Science of Ukraine:

- 1) approves the Statute of the University and, upon the proposal of the Staff Conference (hereinafter referred to as the Academic Conference), amends it or approves its new version;
- 2) conclude within one month a contract with the Rector of the University, who is elected by competition in accordance with the procedure established by law and this

Statute;

- 3) upon the recommendation of the Academic Conference, terminate the contract with the Rector of the University early on the grounds specified by labor legislation or for violation of the University Charter and the terms of the contract;
- 4) control the financial and economic activities of the University;
- 5) monitor compliance with the University Statute;
- 6) exercise other powers provided by law and this Statute.

5.3. The Ministry of Education and Science of Ukraine may delegate some of its powers to the Rector or other governing body of the University.

VI. MANAGEMENT OF NaUOA

6.1. HEAD OF THE UNIVERSITY (RECTOR)

6.1.1. The Rector shall directly manage the activities of NaUOA. His/her rights, duties and responsibilities are determined by the legislation and this Statute. The Rector represents NaUOA in relations with state bodies, local governments, legal entities and individuals and acts without a power of attorney within the powers provided by the Law of Ukraine “On Higher Education”, this Statute and the contract.

6.1.2. The Rector of NaUOA within the limits of the powers granted to him/her:

- 1) organizes the activities of the University;
- 2) resolve issues of financial and economic activities of NaUOA, approve its structure and staffing in accordance with the procedure established by law;
- 3) issues orders and instructions, gives mandatory instructions for all participants in the educational process and structural units of NaUOA;
- 4) is responsible for the results of NaUOA activities to the Ministry of Education and Science of Ukraine;
- 5) is a manager of property and funds;
- 6) ensure the implementation of the financial plan (estimate), enter into economic and other agreements within the limits and in the manner prescribed by law, issue powers of attorney, open bank accounts;
- 7) appoint and dismiss employees;
- 8) ensure labor protection, compliance with law and order;
- 9) defines functional responsibilities of employees and distributes them;
- 10) form the contingent of persons studying at NaUOA;
- 11) expels from NaUOA and reinstates students for training in agreement with the student self-government bodies in accordance with the law;
- 12) ensure the organization and control over the implementation of curricula and programs of academic disciplines;
- 13) monitors the compliance of all structural subdivisions of NaUOA with the staff and financial discipline;
- 14) control the quality of work of pedagogical, scientific and pedagogical, scientific and other employees;
- 15) ensure the creation of conditions for effective and open public control over the activities of NaUOA;

16) promotes and creates conditions for the activities of student self-government bodies, trade unions, public organizations operating at NaUOA;

17) promotes the formation of a healthy lifestyle in higher education students, strengthening the sports and recreation facilities of NaUOA, creates appropriate conditions for mass sports;

18) together with the elected bodies of the primary organization of trade unions of employees of NaUOA, submit for approval by the Academic Conference the internal regulations and the collective agreement and sign them after approval;

19) exercise other powers provided for by this Statute.

6.1.3. The Rector is responsible for implementing educational, scientific, scientific, technical, and innovative activities at NaUOA, for the results of financial and economic activities, and for the condition and safety of real estate and other property. The Rector is fully responsible for the University's results.

6.1.4. The Rector annually reports on the results of the University's work to the Ministry of Education and Science of Ukraine and the Academic Conference.

The Rector is obliged to publish an annual report on their activities on the University's official website.

The annual report of the head must contain information on the level of achievement of the target performance indicators of the University, defined by the contract, as of December 31 of the year for which the report is made, and is subject to entry into the Unified State Electronic Database on Education and published in the Register of Educational Entities of the Unified State Electronic Database on Education and the official website of the University.

6.1.5. The Rector of NaUOA may delegate some of their powers to vice-rectors, assistants and heads of structural units of the University.

6.1.6. After retirement from the position of the Rector of NaUOA, a person who has worked in this position for at least 10 consecutive years may be appointed as an advisor to the Rector of NaUOA. The remuneration of the Advisor to the Rector of the NaUOA shall be paid from a special fund in the amount of the official salary and allowances in accordance with the law.

6.1.7. The Rector of NaUOA shall be elected by secret ballot for a term of five years in accordance with the procedure established by the legislation of Ukraine and this Statute.

The same person may not hold this position for more than two terms.

6.1.8. The election of the Rector of the University shall be held in compliance with the principles of openness, publicity, secret and free expression of will, voluntary participation in elections, democracy, and ensuring equal rights of election participants.

6.1.9. The Ministry of Education and Science of Ukraine announces a competition for the position of the Rector of the University not later than two months before the expiration of the contract of the person holding this position. In case of early termination of the powers of the Rector of the University, the competition is announced within a week from the date of the vacancy.

6.1.10. Candidates for the position of the Rector who are citizens of Ukraine, are fluent in the state language in accordance with the level determined by the National Commission for State Language Standards, have an academic title and academic degree, and have at least 10 years of experience in the positions of scientific and pedagogical workers may apply for participation in the competition for the position of the Rector.

A person who:

- 1) by a court decision is recognized as incapacitated or whose legal capacity is limited;
- 2) has a criminal conviction, unless such a conviction has been canceled or removed in accordance with the procedure established by law;
- 3) in accordance with a court verdict, is deprived of the right to hold relevant positions;
- 4) has been found guilty of committing a corruption offense by a court decision - within one year from the date the relevant court decision enters into force;
- 5) has been subjected to an administrative penalty for a corruption offense - within one year from the date the relevant court decision enters into force;
- 6) fall within the scope of part three of Article 1 of the Law of Ukraine "On Lustration of Power".

Candidates may be nominated by the University staff or its structural subdivision, the primary trade union organization of NaUOA employees, as well as by self-nomination.

6.1.11. The procedure for the election of the Rector of NaUOA consists of the following stages: announcement of the competition and acceptance of documents from candidates for the position of Rector of NaUOA; preparation of elections; holding elections.

6.1.12. The date of the election (which should not fall on the vacation period at the University) is determined by the regulatory document of the Ministry of Education and Science of Ukraine on the organization of the election of the Rector of the University.

6.1.13. The Ministry of Education and Science of Ukraine accepts documents from candidates for the position of Rector within two months from the date of the competition announcement. Elections are appointed no later than the thirtieth day from the date of expiration of the deadline for accepting documents from candidates for the post of Rector.

6.1.14. The following quotas of representation of persons entitled to participate in the election of the Rector are established

- 1) representatives of scientific, scientific-pedagogical and pedagogical full-time employees of the University, in the amount of not less than 75% of the total number of persons entitled to participate in the election of the Rector of the University;
- 2) representatives from among other full-time employees of the University, elected by the relevant employees by direct secret ballot in the amount of up to 10% of the total number of persons eligible to participate in the election of the Rector of the

University;

3) elected representatives from among higher education students elected by higher education students by direct secret ballot in the amount of not less than 15% of the total number of persons eligible to participate in the election of the Rector of the University..

6.1.15. The rector within seven calendar days from the date of publication of the announcement of the competition issues an order on the organization of elections, which, in particular, determines the personal composition of the organizing committee for the elections and the personal composition of the election commission.

6.1.16. The organizational committee and the election committee shall include research, scientific, pedagogical, teaching, other employees and students (cadets) of the higher education institution. A candidate may not be a member of an organizational committee or an election commission. The same person cannot be a member of the organizational committee and the election committee at the same time.

6.1.17. The results of the election shall be published on the University website within one day after the protocol on the results of the voting is drawn up, and may also be published on the website of the Ministry of Education and Science of Ukraine.

6.1.18. Elections are considered to have taken place if more than 50 percent of the total number of persons eligible to participate in the elections took part in them, each of whom has one vote and votes in person.

6.1.19. If several candidates took part in the election and one of them received more than 50% of the votes of the voters eligible to participate in the election, the election shall be deemed to have been held in one round.

6.1.20. If two or more persons (candidates) took part in the election, and none of them received more than 50% of the votes of the persons entitled to participate in the election, the Organizing Committee of the University decides to hold a second round of elections, which takes place on the seventh calendar day after the first round.

6.1.21. A person (candidate) who has received more than 50 percent of the votes of persons eligible to participate in the election, and in the case of a second round - more than 50 percent of the votes of persons who took part in the voting, shall be deemed to be the elected head of the University.

6.1.22. If the election is recognized as invalid, or if none of the persons (candidates) received the required number of votes, a new competition for the position shall be announced within one week from the date of determination of the election results.

6.1.23. The Ministry of Education and Science of Ukraine shall conclude a contract with the person (candidate) elected as the head of the University not later than one month from the date of his election for a period of five years, defining in the contract the target indicators of the University's activities, the achievement of which must be ensured by the person holding the position of the Rector of the University in case of signing the contract, mechanisms for verifying the achievement of such targets, as well as the time frame for achieving such targets.

6.1.24. The peculiarities of the electoral system of the Rector of the University are regulated by the Law of Ukraine "On Higher Education", taking into account the

Methodological Recommendations on the peculiarities of the electoral system and the procedure for electing the head of a higher education institution, approved by the Resolution of the Cabinet of Ministers of Ukraine of December 5, 2014, No. 726, as amended, the Statute of NaUOA.

6.1.25. The grounds for early dismissal from the position of rector are:

- 1) health condition that prevents the performance of duties;
- 2) failure to perform or improper performance of official duties
- 3) own desire;
- 4) decision of the Academic Conference.

6.1.26. For the period of temporary absence of the Rector (except for cases specified in this Statute), one of the Vice-Rectors shall perform his/her duties.

6.2. VICE-RECTORS

6.2.1. Vice-rectors of NaUOA are appointed by the rector on the terms of a fixed-term employment contract. Appointment to the position of Vice-Rector for Educational Work is subject to the approval of the student self-government body.

6.2.2. The Vice-Rector may not combine his/her powers with the position of dean, director of the institute, deputy dean/director of the institute, head or deputy head of a structural subdivision of the University. The powers of the Vice-Rector are determined by the job description and contract.

6.3. DEAN OF FACULTY/DIRECTOR OF INSTITUTE

6.3.1. The general management of the faculty on the basis of principles that do not contradict the development strategy of the University is carried out by the dean, the management of the educational and research institute (hereinafter - the institute) - by the director, who may not hold these positions for more than 10 years.

6.3.2. The dean/director of the faculty must have a scientific degree and/or academic (honorary) title, as a rule, in accordance with the profile of the faculty/educational and research institute, be fluent in the state language, which is certified by a state certificate of proficiency in the state language in accordance with the law.

6.3.3 The dean/director is responsible for the development and implementation of the development strategy of the faculty/institute in accordance with the development strategy of the University. The rights, duties and responsibilities of the dean of the faculty/institute are determined by the Regulations on the faculty/institute, job descriptions, contract and other internal regulations of the University.

The dean/director may delegate some of the powers to their deputies.

6.3.4. The dean/director issues orders regarding the activities of the relevant faculty/educational and research institute, which are binding on all participants in the educational process of the faculty/educational and research institute and may be canceled by the rector of the NaUOA if they contradict the law, this Statute or harm the interests of the University.

6.3.5. The Dean of the Faculty/Director of the Institute is appointed by the Rector with the consent of the majority of the entire composition of the public self-

government body of the Faculty (Educational and Research Institute).

6.3.6. The dean/director may not combine his/her official duties with the position of rector, vice-rector, deputy dean, head or deputy head of another structural subdivision of the University, director and deputy director of the institute.

6.3.7. The grounds for early dismissal from the position of the dean of the faculty/director of the educational and research institute are:

- 1) health condition that prevents the performance of duties;
- 2) failure to perform or improper performance of official duties;
- 3) own desire;
- 4) decision of the meeting of the faculty/institute staff.

6.4. HEAD OF THE DEPARTMENT

6.4.1. The Department is managed by the Head of the Department, who may not hold the position for more than two terms.

6.4.2. The head of the department ensures the organisation of the educational process and implementation of curricula and programs of academic disciplines and controls the quality of teaching disciplines and educational, methodological and scientific activities of teachers.

6.4.3. The head of the department must have a scientific degree and/or an academic (honorary) title by the department's profile. The Head of the Department is elected on a competitive basis by secret ballot by the Academic Council of NaUOA for a term of five years, taking into account the proposals of the Department's staff and the Faculty/Educational and Research Institute. The Rector of NaUOA concludes a contract with the Head of the Department.

6.4.4. The Head of the Department may not combine his/her official duties with the duties of the vacant positions of Rector, Vice-Rector, Director and Deputy Director of the Institute, Dean, Deputy Dean, Head or Deputy Head of another structural unit of the University. The job responsibilities of the head of the department are defined in the job description and contract.

6.5. DIRECTOR OF THE SCIENTIFIC LIBRARY

6.5.1. The Director of the Scientific Library carries out general management of the work of the University Scientific Library. They are elected on a competitive basis by secret ballot by the Academic Council of NaUOA for a term of five years by the procedure provided by the Regulations of NaUOA.

6.5.2. The Director of the Scientific Library may not combine his/her official duties with the position of the Rector, Vice-Rectors, Head or Deputy Head of another structural subdivision of the University. The job duties of the Director of the Research Library are defined in the job description and contract.

6.6. HEADS OF OTHER STRUCTURAL UNITS

6.6.1. The Rector appoints heads of other structural subdivisions. The rights, duties, and responsibilities of the heads of other structural subdivisions are regulated by the

regulations on the respective structural subdivisions, job descriptions, and other regulatory legal acts.

6.6.2. In some cases, the duties of the head of a structural unit may be performed voluntarily or with additional payments without including the relevant position in the staffing table, provided that such an employee holds another staff unit that does not provide for administrative and economic powers.

6.7. SCIENTIFIC COUNCIL

6.7.1. The Academic Council is a collegial governing body of NaUOA, established to consider the most important issues of the University for a period of five years.

6.7.2. The Academic Council shall consist of the Rector, Vice-Rectors, Deans of Faculties, Directors of Institutes, Academic Secretary, Chief Accountant, Director of the Scientific Library, Chairman of the Trade Union Committee of NaUOA, Chairman of the Academic Conference, Chairman of the Student Self-Government Body, as well as elected representatives of academic staff elected from among the heads of departments, professors, doctors of sciences, doctors of philosophy; elected representatives of other employees of NaUOA working there permanently, and elected representatives from among

at least 75 per cent - research and teaching staff of NaUOA;

not less than 10 per cent - elected representatives from among the students of NaUOA (together with the chairman of the student self-government body).

6.7.3. Elected representatives from the categories of research and teaching staff and other employees are elected by the Academic Conference on the proposal of the structural units in which they work, and elected representatives from among higher education students - by the general meeting of higher education students of NaUOA. The number of elected representatives of research and teaching staff is determined, taking into account the submissions of structural units of employees and students.

6.7.4. The personnel of the Academic Council is approved by the Rector of NaUOA by order.

6.7.5. The Academic Council is headed by its chairman, elected by secret ballot from among the members of the Academic Council of NaUOA who have a scientific degree and/or academic (honorary) title, for the term of the Academic Council. A member of the Academic Council whose contract expires in the year of the election may not be elected as the Chairman. The Rector chairs the first meeting of the University's Academic Council until the election of the Chairman of the Council.

6.7.6. Elections to the Academic Council shall begin 30 calendar days before the expiration of the term of office of the previous composition of the Academic Council or at the initiative of the structural units that delegated elected representatives. If, at the time of adoption of this Statute, the composition of the Academic Council meets the requirements of the legislation and this Statute, the Academic Council continues to operate within the term for which it was elected. Otherwise, the composition shall be supplemented by the requirements of this Statute.

6.7.7. The Academic Council of NaUOA:

- 1) determine and approve the strategy and perspective directions of development of educational, scientific and innovative activities of the University;
- 2) develops and submits to the Academic Conference the Statute of NaUOA, as well as decisions on amendments and additions to it;
- 3) approves the financial plan and annual financial report of the University;
- 4) determines the system and approves procedures for internal quality assurance of higher education;
- 5) decide on the placement of own revenues in the territorial bodies of the central executive body in the field of treasury services of budgetary funds or banking institutions;
- 6) make decisions on the formation, reorganisation and liquidation of structural subdivisions upon the proposal of the Rector of the University;
- 7) approves educational programs and curricula for each level of higher education and speciality;
- 8) makes decisions on the organisation of the educational process, determines the terms of study at the relevant levels;
- 9) approves the sample and procedure for the production of documents on higher education, including joint and double diplomas;
- 10) approves the main directions of research and innovation activities;
- 11) evaluates the scientific and pedagogical activities of structural subdivisions;
- 12) assigns the titles of professor, associate professor and senior researcher and submits relevant decisions for approval to the Certification Board of the Ministry of Education and Science of Ukraine;
- 13) makes final decisions on the recognition of foreign documents on higher education, academic degrees and academic titles when hiring pedagogical, scientific, research and teaching staff and other employees, as well as when enrolling applicants for training;
- 14) make final decisions on the recognition of higher education documents issued by higher education institutions whose charters (regulations) are registered by the procedure established by law when enrolling applicants for study;
- 15) has the right to submit a motion to recall the rector, which is considered by the Academic Conference, on the grounds provided for by law, this Statute, and the contract;
- 16) approves the schedule calendar of the educational process;
- 17) consider other issues of NaUOA activities by the Statute.

6.7.8. The Academic Council acts based on this Statute and Regulations. A meeting of the Academic Council shall be deemed competent if two-thirds of the total number of members of the Academic Council are present.

A decision shall be considered adopted if more than half of the members of the Academic Council present at the meeting have voted for it. The decision of the Academic Council is put into effect by order of the Rector of NaUOA.

6.8. SUPERVISORY BOARD

6.8.1. The Supervisory Board is formed at the University to oversee the management

of the property of NaUOA and compliance with the purpose of its creation.

6.8.2. The main tasks of the Supervisory Board are:

- 1) consideration and analysis of the priority areas of development of NaUOA in the fields of education, scientific, scientific, technical and innovative activities;
- 2) to assist in solving perspective tasks of NaUOA development;
- 3) assisting the management of NaUOA in the implementation of state policy in the fields of higher education and science;
- 4) attracting financial resources to ensure the activities of NaUOA in the main areas of development and control over their use;
- 5) promoting effective interaction of NaUOA with state and local governments, the scientific community, socio-political organisations and business entities in the interests of development and improvement of the quality of educational activities and competitiveness of NaUOA;
- 6) to promote and assist NaUOA in improving the material and technical base of the educational process, scientific and scientific and technical activities, and its social infrastructure;
- 7) exercise of public control over the activities of NaUOA;
- 8) promoting the integration of NaUOA into the international educational system, finding ways to expand and improve international cooperation of NaUOA;
- 9) promoting a positive image of NaUOA in the field of higher education, science and culture at the regional and national levels.

6.8.3. Employees and students of NaUOA may not be members of the Supervisory Board.

6.8.4. The personal composition of the Supervisory Board is approved by the Ministry of Education and Science of Ukraine.

6.8.5. The term of office of the Supervisory Board is five years.

6.8.6. The Supervisory Board by its tasks:

- 1) prepare and submit to the Academic Council and the management of NaUOA proposals for determining the priority areas of development of educational, scientific, scientific, technical and innovative activities of NaUOA;
- 2) participates in the development of draft programs aimed at developing the material and technical base of NaUOA and its social infrastructure;
- 3) provide proposals for optimisation of the organisational structure of NaUOA in the areas of its statutory activities;
- 4) monitor the status and quality of educational, scientific, scientific, technical and international activities of NaUOA; promotes the introduction of innovative technologies for organising the educational and scientific process at NaUOA;
- 5) promotes the attraction of investments and the receipt of additional funds, tangible and intangible assets for the implementation of educational, scientific, educational, health, sports, educational and cultural activities of NaUOA;
- 6) monitor the economic, financial and economic activities of NaUOA, provide recommendations to its management on improving the mechanisms of cost planning, use of property, land and funds in accordance with the Development Strategy of

NaUOA;

7) perform other functions in accordance with the tasks assigned to it.

6.8.7. The Supervisory Board has the right to:

1) to receive, in accordance with the established procedure, from the management of NaUOA and the heads of its structural subdivisions the information and materials necessary to perform its tasks;

2) to form coordination commissions, expert and working groups on issues of support and scientific and organizational support for the exercise of its powers, to involve domestic and world scientists, experts and specialists (by agreement) in such commissions (groups);

3) engage specialists of central and local executive authorities and self-government bodies, enterprises and institutions (upon agreement with their head) to consider issues within its competence;

4) to hold conferences, seminars, meetings on issues within its competence in accordance with the established procedure;

5) to provide recommendations to the Academic Council and the management of the NaUOA on ways and methods to improve its statutory activities;

6) to inform the Ministry of Education and Science of Ukraine about the state of activity and the level of efficiency of NaUOA management, to make proposals for taking measures to eliminate the identified violations;

7) to submit to the highest collegial body of public self-government of NaUOA a proposal to recall the Rector on the grounds provided for by law, the Statute of NaUOA, and the contract;

8) to cover its activities in the media, to publish the results of its work at meetings, conferences, special stands, and on official websites.

6.8.8. Members of the Supervisory Board shall have the right to:

1) to participate in the work of the Academic Conference of NaUOA with the right of advisory vote;

2) to participate in meetings of the Academic Council of NaUOA, councils of its structural subdivisions, the administration and other working and advisory bodies;

3) to initiate consideration of issues at regular and extraordinary meetings of the Supervisory Board by including them in the agenda;

4) make proposals to draft resolutions of the Supervisory Board;

5) provide recommendations to the management of the Supervisory Board on all matters within its competence.

6.8.9. Decisions of the Supervisory Board taken within its competence shall be enacted by order of the Rector of NaUOA and shall be binding on all structural units of NaUOA.

6.8.10. The Supervisory Board is headed by its chairman, who is personally responsible for the fulfillment of the tasks assigned to the Supervisory Board.

6.8.11. The Chairman of the Supervisory Board shall:

1) determine the duties of the Deputy, Secretary and members of the Supervisory Board;

- 2) plan and coordinate the work of the Supervisory Board
- 3) convene and chair its regular and extraordinary (at the suggestion of the Supervisory Board members) meetings, approve resolutions of the Supervisory Board
- 4) prepare a report on the activities of the Supervisory Board, which shall be approved at a meeting of the Supervisory Board;
- 5) represent the Supervisory Board in state and public institutions, enterprises and organizations;
- 6) perform other powers and functions in accordance with the tasks assigned to the Supervisory Board and the law.

6.8.12. The organizational form of the Supervisory Board's work is meetings, which are usually convened at least once a year. The date and place of the meeting shall be determined by the Chairman of the Supervisory Board.

6.8.13. In the event of absence of the Chairman of the Supervisory Board for valid reasons, the meeting of the Board shall be held by his deputy.

6.8.14. The Supervisory Board within its powers shall make decisions, organize and control their implementation.

6.8.15. A meeting of the Supervisory Board shall be deemed competent if at least two-thirds of its members are present.

6.8.16. The decision of the Supervisory Board of NaUOA shall be deemed adopted if more than 50% of the members present at its meeting have voted for it. Consideration of issues by the Supervisory Board and adopted resolutions shall be recorded in the minutes of the meetings, which shall be signed by the chairman and secretary of the Supervisory Board.

The decisions adopted by the Supervisory Board shall be communicated to the Academic Board and the management of NaUOA within 5 days and are mandatory for consideration and appropriate action.

6.8.17. Organizational and logistical support for the activities of the Supervisory Board is provided by NaUOA.

6.9. WORKING AND ADVISORY BODIES

6.9.1. To solve current issues of the University's activities, working bodies may be formed - the administration, deans, admission committee, scholarship committee, housing committee, certification committee, privatization body, etc., which act on the basis of the provisions of

6.9.2. The Rectorate is the main working body of the University, established to address current issues of NaUOA activities. The decision of the University Administration is binding on all participants in the educational process.

6.9.3. In order to develop a strategy and directions of educational and/or research activities, the Rector of the University has the right to form advisory (advisory and consultative) bodies on a voluntary basis (employers' council, investors' council, business council, student council, publishing council, scientific and methodological council, etc.

6.10. PUBLIC SELF-GOVERNMENT BODIES

6.10.1. The supreme collegial body of public self-government of NaUOA is the

Conference of the labor collective (hereinafter referred to as the Academic Conference).

The Academic Conference is headed by a chairman who is elected from among the conference delegates by open voting by a simple majority of the delegates present at the conference for a term of 3 years. In the event of temporary absence of the chairman, the conference shall elect a temporary chairman to hold its current meeting in the same manner as the chairman of the conference.

6.10.2. The Secretary of the Academic Conference shall be elected in the same manner and for the same term as the Chairman. In the event of the temporary absence of the Secretary of the Academic Conference, the conference elects a secretary to hold its current meeting in the same manner as the Secretary of the Academic Conference.

The chairman and the secretary of the Academic Conference control the timely submission of the lists of delegates, ensure the documentation of the meetings, and sign the minutes of the meetings of the Academic Conference.

6.10.3. Meetings of the Academic Conference shall be held at least once a year and may be held using remote format technologies.

6.10.4. Decisions of the Academic Conference are taken by a simple majority of votes, except for the issue of early termination of the powers of the Rector of NaUOA. Decisions of the Academic Conference shall be considered competent if more than 50% of the members of the conference participate in its work, except for decisions that require a qualified majority of votes.

6.10.5. A regular session of the Academic Conference is convened by its chairman or the rector of NaUOA, an extraordinary session is convened by the chairman, rector of NaUOA or the chairman of the Supervisory Board with a notice of convening the session no later than 7 days before the date of convening and the formation of the agenda.

Proposals to the agenda with justification are submitted in the form of a petition to the Secretary of the Academic Conference. The chairman of the conference is obliged to convene an extraordinary session if more than 10% of the employees request it with the formation of the agenda.

6.10.6. The total number of delegates to the Academic Conference shall be at least 120 persons.

6.10.7. The Academic Conference consists of the Rector, Vice-Rectors, Assistant Rectors, Deans, Directors of Institutes, as well as elected representatives from among higher education students, representatives of other structural units, and pedagogical, scientific and research staff for whom NaUOA is a permanent place of work.

6.10.8. The Academic Conference is formed in the following ratio of the total number of its delegates:

- 1) 75 percent - elected representatives from among the scientific, scientific-pedagogical and pedagogical staff working at NaUOA on a permanent basis;
- 2) 15 percent - elected representatives from among higher education students elected by direct secret ballot;

3) 10 percent - representatives of structural units of NaUOA, who work at NaUOA on a permanent basis and must represent the majority of structural units of the University.

Delegates are elected no earlier than one month and no later than 5 days before the session of the Academic Conference.

6.10.9. Powers of the Academic Conference:

- 1) approves the Statute of NaUOA or amendments (supplements) to it upon the proposal of the Academic Council of NaUOA;
- 2) hear the annual report of the Rector of NaUOA and evaluate his/her activities;
- 3) elects a labor dispute commission in accordance with labor legislation;
- 4) consider, upon a reasonable proposal of the Supervisory or Academic Council of the NaUOA, the issue of early termination of the powers of the Rector of the NaUOA.

In this case, the Academic Conference is convened by the chairman of the Supervisory Board, and the decision is made by two-thirds of the votes present, which corresponds to at least two-thirds of the Academic Conference;

- 5) approves the internal regulations of NaUOA, the collective agreement and the regulations on student self-government bodies of NaUOA;
- 6) cancel decisions of the Rector of NaUOA that contradict the legislation and this Statute;
- 7) may delegate certain functions to other governing bodies of NaUOA;
- 8) considers issues of educational, scientific, economic and social development of NaUOA, makes appropriate decisions;
- 9) nominate candidates for state and departmental incentive awards, awarding honorary titles and make decisions on awarding honorary titles and other awards of the University, including the title of President of the University;
- 10) elect elected representatives to the Academic Council of the University upon the proposal of the heads of the structural units in which they work;
- 11) consider other issues of the University's activities.

6.10.10. A person loses the right to participate in the work of the Academic Conference as a chairman, secretary or delegate in connection with the dismissal from the main place of work at NaUOA or at his/her own request.

6.10.11. The public self-government body of the faculty/institute is a meeting of the labor collective of the faculty/institute together with elected representatives from among those who study at the relevant faculty/institute.

6.10.12. The procedure for establishing, convening a meeting of the faculty / institute staff, their powers are defined in the regulations approved by the Academic Council of the NaUOA.

6.10.13. After retirement from the position of Rector of NaUOA, a person who has worked in this position for at least 10 consecutive years may be awarded the honorary title of President of the University. The decision to award the honorary title of President of the University is made by the Academic Conference.

6.11. STUDENT SELF-GOVERNMENT

6.11.1 Student self-government bodies are formed and operate at NaUOA in the form of the Brotherhood of Spuds, Brotherhood of Spuds/councils of faculties/institutes, etc.

6.11.2. In their activities, student self-government bodies are guided by the legislation of Ukraine, in particular the Law of Ukraine “On Higher Education”, decisions of the Ministry of Education and Science of Ukraine, this Statute and the Regulations on Student Self-Government Bodies of NaUOA.

6.11.3. The main purpose of the student self-government is to ensure the protection of the rights and interests of higher education students, participation of students in the management of the higher education institution, as well as providing them with opportunities for creative and intellectual development.

6.11.4 The activity of student self-government bodies is based on the principles of:

- 1) voluntariness, collegiality, openness;
- 2) election and accountability of student self-government bodies
- 3) equal right of students to participate in student self-government;
- 4) independence from the influence of political parties and religious organizations.

6.11.5. Student self-government bodies:

- 1) protect the rights and interests of persons studying at NaUOA;
- 2) participate in the management of NaUOA in the manner prescribed by the Law of Ukraine "On Higher Education" and this Statute;
- 3) participate in discussing and resolving issues of improving the educational process, research, scholarships, leisure, health, welfare and nutrition;
- 4) participate in activities (processes) to ensure the quality of higher education;
- 5) participate in solving the issues of ensuring proper living conditions for higher education students in dormitories and catering for higher education students;
- 6) contribute to the creation of conditions for the free development of the personality of a higher education student by involving them in various types of creative activities: research, technical, cultural, social, sports, etc;
- 7) popularise a healthy lifestyle;
- 8) participate in the organisation of leisure and recreation of higher education students: recreation evenings, competitions, reviews, holidays, days of faculties/institutes, etc;
- 9) contribute to the creation of various student groups, associations, and hobby clubs at the University;
- 10) promote the creation of funds aimed at popularising a healthy lifestyle, developing student self-government, culture and sports; supporting the educational and scientific activities of higher education students, including international ones;
- 11) organise cooperation with student organisations of other higher education institutions;
- 12) represent the University in local, regional, national and international youth student organisations;
- 13) interact with student self-government bodies of universities in other countries; organise international educational, scientific, cultural and sports student exchanges;

14) perform other functions stipulated by the legislation and regulations on student self-government of a higher education institution.

6.11.6. In agreement with the student self-government body of the University, decisions are made on:

- 1) expulsion of higher education students from the University and their reinstatement to study;
- 2) transfer of persons studying at NaUOA under the state order to study under a contract at the expense of individuals (legal entities);
- 3) transfer of persons enrolled in NaUOA at the expense of individuals (legal entities) to study at the cost of the state order;
- 4) appointment of the vice-rector, deputy director of the educational and research institute/dean of the faculty;
- 5) settlement of persons studying at the University in the dormitory and eviction from the dormitory;
- 6) approval of the internal regulations of NaUOA in the part concerning students;
- 7) approval of decisions on campuses and dormitories for students of NaUOA.

6.11.7. Student self-government is carried out at the level of a student group, course, speciality, faculty/institute, University, dormitory, campus, or another structural unit of NaUOA.

6.11.8. The supreme body of student self-government is the general meeting of persons studying at NaUOA, which adopts the regulations on student self-government, which the Academic Conference approves, elects the head of the Brotherhood of Spuds, determines its structure, term of office, and hears the report.

6.11.9. The highest executive body of the student self-government of NaUOA is the Board of the Brotherhood of Spuds, which functions according to the student self-government regulations.

6.11.10. The financial basis of student self-government is:

funds determined by the Academic Council of NaUOA in the amount of not less than 0.5 per cent of NaUOA's revenues from its main activities;

membership fees of higher education students, the amount of which is set by the supreme body of student self-government of the higher education institution.

The monthly membership fee for one person may not exceed 1 per cent of the subsistence minimum established by law.

The funds of student self-government bodies are used to fulfill their tasks and powers. Not less than 30 per cent of the student self-government funds should be spent on supporting the scientific activities of persons studying at NaUOA. The university provides material and technical support to the student self-government bodies of NaUOA within the limits of the funding received for such purposes.

Student self-government bodies publicly report on using funds and implementing estimates at least once a year.

VII. PARTICIPANTS OF THE EDUCATIONAL PROCESS

7.1. Participants in the educational process at the University are:

- 1) scientific, research and teaching staff;
- 2) applicants for higher education and other persons studying at the University;
- 3) practitioners involved in the educational process in educational and professional programs;
- 4) other employees of the University.

7.2. The Cabinet of Ministers of Ukraine establishes the complete list of research and teaching staff positions at the University. The list of positions of researchers at the University is determined by the Law of Ukraine "On Scientific and Scientific-Technical Activities".

7.3. Teaching staff shall be appointed and dismissed by the Rector of the University. Teaching staff shall be certified every five years. Based on the attestation results, employees' compliance with the position held is determined, and qualification categories and pedagogical titles are assigned.

The procedure for performance appraisal of teaching staff is established by the Ministry of Education and Science of Ukraine.

The list of qualification categories and pedagogical titles of pedagogical workers, as well as the procedure for their assignment, is determined by the Cabinet of Ministers of Ukraine.

7.4. Academic staff positions at the university are filled competitively, except for academic staff who work part-time, hourly, or under a civil law contract.

Persons with academic degrees and/or academic titles, as well as graduates of Master's, postgraduate, and doctoral programs, may be elected to the positions of academic staff.

The procedure for the competitive election of persons to vacant positions of research and teaching staff of the University is determined by Ukraine's legislation, the NaUOA provisions.

In some cases, if it is impossible to ensure the educational process by existing staff members, vacant research and teaching staff positions may be filled under an employment contract until the competitive filling of these positions in the current academic year.

7.5. The legislation of Ukraine determines the rights and obligations of the employees of NaUOA, this Statute, the Internal Labor Regulations, and other provisions in force at NaUOA, job descriptions and contracts.

7.6. Employees of NaUOA have the right, in particular, to:

- 1) pedagogical and scientific initiative, free choice of forms, methods, means of organising the educational process, a scientific activity that best meets individual characteristics, promotes the development of creative capabilities, independence of the teacher, researcher and ensures the fulfilment of tasks for the training of highly qualified specialists;
- 2) receiving, following the established procedure, information, educational,

methodological, scientific and other materials developed at NaUOA, as well as information about the decisions of its governing bodies and planned activities;

- 3) free expression of their thoughts, opinions and beliefs without degrading the rights and human dignity of others;
- 4) sabbatical leave following the procedure provided by law;
- 5) postgraduate training and retraining, advanced training following the established procedure;
- 6) appeal against management decisions in the manner prescribed by law.

7.7. Employees of NaUOA are obliged to:

- 1) comply with the requirements of the law, this Statute, Internal Labor Regulations, regulations, instructions in force at NaUOA, contracts; moral and ethical standards in both behaviour and appearance;
- 2) to take care of strengthening the authority of NaUOA, to respect and develop the spiritual and cultural traditions of NaUOA;
- 3) to constantly improve their professional level, pedagogical skills and scientific qualifications (for research and teaching staff), to improve their qualifications at least once every 5 years;
- 4) to ensure a high scientific, theoretical and methodological level of teaching disciplines in the full scope of the educational and professional program of the relevant speciality;
- 5) to adhere to academic integrity and ensure its observance by higher education students;
- 6) adhere to the norms of pedagogical ethics and morality, respect the dignity of persons working and studying at NaUOA;
- 7) to be fluent in the state language and use it in the performance of official duties, except for foreigners and stateless persons who are invited to NaUOA and work temporarily as scientific, pedagogical, research and teaching staff or teachers of a foreign language, which is certified by a document on complete general secondary education, provided that such a document confirms that the person has studied Ukrainian as an academic subject (discipline) or a state certificate of proficiency in the state language under the law;
- 8) comply with other requirements of the legislation of Ukraine.

7.8. Academic, research, and other categories of employees shall be hired following the procedure established by Ukraine's legislation.

7.9. For achieving high results in work, employees of NaUOA may be:

- 1) presented for state awards;
- 2) presented for awarding honorary titles;
- 3) awarded prizes, certificates and other types of incentives.

7.10. Research and teaching staff are trained to improve their skills in relevant scientific and educational institutions in Ukraine and abroad.

7.11. The procedure for organising the educational process at NaUOA is determined under the Law of Ukraine "On Higher Education", other legislative and regulatory acts, higher education standards and the Regulations on the organisation of the

educational process at NaUOA, approved by the Academic Council of NaUOA.

7.12. Persons studying at the University are:

applicants for higher education;

other persons studying at the University.

Applicants for higher education are:

student - a person enrolled at the University to obtain a bachelor's or Master's degree;

a postgraduate student is a person enrolled at the University to obtain a PhD degree;

doctoral student - a person enrolled or attached to the University to obtain a doctoral degree.

Other persons studying at the University include:

A listener, a free listener - a person who receives additional or separate educational services, including postgraduate education programs.

7.13. Persons studying at the University have the right to:

- 1) study to obtain a certain degree of education;
- 2) to choose the form of education when entering NaUOA;
- 3) safe and harmless learning and living conditions;
- 4) employment outside of school hours that does not involve studying according to an individual plan;
- 5) additional paid leave in connection with studying at the main place of work, reduced working hours and other benefits provided by law for persons who combine work and study;
- 6) free use of libraries, museums, information funds, educational, scientific and sports facilities of the higher education institution;
- 7) choice of academic disciplines in the speciality within limits provided by the educational and professional or educational and scientific training program and curriculum in the amount of not less than 25% of the total number of ECTS credits provided for a particular level of higher education;
- 8) choosing an individual form of study and final control with prior approval of teachers and management, formalised by an individual curriculum in the manner prescribed by the regulation on the organisation of training on an individual plan at NaUOA;
- 9) choosing and changing the direction of training in the course of study and attending classes at other faculties by the established procedure, provided that the schedule of the educational process is drawn up following the individual curriculum;
- 10) participation in research, development and other types of scientific activities, conferences, symposia, Olympiads, exhibitions, and competitions;
- 11) access to information in all fields of knowledge;
- 12) receiving statutory incentives for academic achievements and active participation in research and development;
- 13) Participation in the activities of public self-government bodies, in discussions, resolving issues related to the improvement of the educational process, research work, scholarships, organisation of leisure, everyday life, etc;
- 14) to freely express their opinions and beliefs without humiliating the rights and

human dignity of others;

15) informing the relevant services of NaUOA about the state of affairs in the field of employment and assistance in concluding agreements (contracts) with enterprises, institutions, and organisations for employment after graduation;

16) academic mobility, including international mobility;

17) academic leave or a break in studies with the preservation of certain rights of a higher education student, as well as the right to resume studies following the procedure established by the Ministry of Education and Science of Ukraine;

18) moral and/or material incentives for academic, research and community service, artistic and sporting achievements, etc;

19) free internships at enterprises, institutions, establishments and organisations, as well as remuneration for labour during the performance of production functions, by the law;

20) vacation leave of at least eight calendar weeks per academic year;

21) appeal against actions of the University governing bodies and their officials, teaching and research staff;

22) obtaining targeted preferential state loans for higher education following the procedure established by the Cabinet of Ministers of Ukraine;

23) special educational and rehabilitation support and free access to the infrastructure of a higher education institution following medical and social indications in the presence of disabilities due to health conditions.

7.14. Persons who study at the University full-time at the expense of the state or local budgets are entitled to receive scholarships following the procedure established by law.

7.15. Persons studying at NaUOA are obliged to:

1) comply with the law, moral and ethical standards both in behaviour and appearance;

2) comply with the provisions of this Statute and the Internal Regulations, regulations of NaUOA;

3) comply with the Code of Academic Integrity of NaUOA;

4) to comply with the requirements for labour protection, safety, occupational sanitation, and fire safety, provided for by the relevant rules and regulations;

5) to fulfil the curriculum within the time limits specified in the schedule calendar of the educational process;

6) fulfil the requirements of the educational (scientific) program, attend classes in the chosen program, except for persons studying under an individual curriculum;

7) take care of library collections state property, maintain educational and residential premises and their equipment in proper condition, and in case of intentional damage, compensate for their cost by the law, the internal regulations of NaUOA, the rules of residence in the dormitory and other regulatory documents.

7.16. The status of postgraduate students, doctoral students, and degree candidates is additionally regulated by the legislation on educational and scientific activities, the Internal Labor Regulations, and the Regulations on the training of higher education

students for the Doctor of Philosophy and Doctor of Science degree at NaUOA.

7.17. A student may be expelled from NaUOA

- 1) in connection with the completion of training in the relevant educational (scientific) program;
- 2) at their request;
- 3) due to transfer to another higher education institution;
- 4) for failure to fulfil the individual curriculum;
- 5) for violation of the terms of the agreement (contract) concluded between the University and the student or the individual (legal entity) paying for such training;
- 6) for violation of this Statute, academic discipline, internal regulations and the Code of Academic Integrity of NaUOA;
- 7) in other cases provided for by law.

7.18. A person expelled from NaUOA may acquire the status of a free student. The rights and obligations of free students are defined in the Regulations on free students at NaUOA.

VIII. EDUCATIONAL AND SCIENTIFIC ACTIVITIES

8.1. The educational and scientific activities of the University are based on the following principles:

- 1) academic leadership, which is associated with the creation of new educational landscapes and the transfer of positive experiences to other educational, scientific, social and cultural institutions;
- 2) academic entrepreneurship and innovation, which implies the ability of an educational institution to respond to the challenges of our time and be active in a changing world;
- 3) internationalisation of educational practices and research results to establish international cooperation in the field of science and education, providing internship opportunities for participants in the educational process abroad;
- 4) social service, which involves the University's interaction with the city, region, and country to support their development, raise civic awareness and political culture of Ukrainian society, and is also related to the support of charitable, social, and cultural projects;
- 5) academic integrity consists of forming an academic culture based on trust and mutual respect of all participants in the educational process, honesty, transparency, authentic learning and fundamental research, and intolerance to manifestations of academic dishonesty, including cheating, plagiarism, and corruption.

8.2. The educational process is based on the idea of an organic combination of science and education with the practical implementation of the acquired knowledge, skills and abilities.

8.3. Principles of educational activity of the University.

8.3.1. The basis of educational programs at all educational levels at the University are author's courses with elements of problem-based learning and creative and critical thinking.

8.3.2. The University provides a student-centred system of education, an individual approach and consideration of the educational needs and capabilities of all participants in the learning process.

8.3.3. The system of educational process provides for the expanded participation of student self-government bodies to form a selective part of educational programs, organise the educational process, assess its quality and adapt first-year students to the system of education at the University.

8.3.4. The University promotes the introduction of modern educational programs in the educational process to meet the need for training of all age groups on the principle of life-long learning.

8.3.5. The educational process at the University allows the practice of reading academic disciplines by invited lecturers and practitioners on the principle of interdisciplinary approach.

8.4. Principles of scientific activity of the NUAA.

8.4.1. The main directions of scientific activity of the University are:

- 1) carrying out, independently or jointly with scientific and educational institutions, fundamental and applied scientific research in specific priority areas of scientific, scientific, technical and innovative activities;
- 2) conducting research and development activities at the expense of the state budget and under contracts with customers;
- 3) integration of science and education with business structures, production, and cultural institutions through the creation of educational, research, and production associations, basic departments, laboratories, and centres together with domestic and foreign partners to implement educational and research projects;
- 4) production and sale of its scientific product based on the results of scientific and scientific and technical research;
- 5) researching the educational, scientific and cultural heritage of Ostroh Academy and issues related to Ostrohiana (Ostroh Studies);
- 6) provision and development of information, analytical, reference databases of the University, digital archive;
- 7) support of scientific publications of the University and creation of their websites;
- 8) facilitating access of members of the academic community to foreign electronic databases of scientific journals and publications;
- 9) conducting scientific, scientific-practical, scientific-methodical seminars, conferences, competitions, contests, research and other scientific events that promote scientific communication;
- 10) creation of textbooks and manuals based on scientific achievements;
- 11) participation in international grant programs to support scientific research.

8.4.2. The formation and development of scientific schools, creation of research centres, laboratories and institutes as basic centres for the implementation of scientific research is carried out in priority areas, taking into account the needs of society and the scientific potential of the University, as well as for the development of innovative ideas and solutions.

8.4.3. The priority for the University is to support the activities of the Council of

Young Scientists and student scientific societies and the involvement of students in research.

8.4.4. The Publishing House of the National University of Ostroh Academy is established to publish, disseminate and popularise the scientific achievements of the University.

8.4.5. The University encourages the publication of scientific research results by academic community members in international and national publications.

8.4.6. Financing of scientific research is carried out at the expense of:

- 1) funds from the state budget allocated for fundamental and applied research, as well as the implementation of work within the priority areas of scientific development
- 2) funds received by the University for the implementation of research works under contracts;
- 3) the University's funds and other sources provided for by law.

8.4.7. The scientific activity of the University is coordinated by the scientific department, which is regulated by a separate regulation approved by the Academic Council of the University.

IX. ECONOMIC AND FINANCIAL ACTIVITIES

9.1. The material and technical base of the NaUOA includes buildings, structures, property complexes, land, communications, equipment, vehicles, office housing and other material assets.

9.2. The property is assigned to the University on the right of economic management. It cannot be pledged and is not subject to withdrawal, alienation, privatisation, misuse, or transfer to legal entities or individuals without the consent of the Ministry of Education and Science and the Academic Conference, except as provided by law.

9.3. The NaUOA shall independently dispose of the income and other receipts from the statutory activities. Such disposal includes the right to acquire and use property based on contracts, etc. The income (profits) of the University shall be used only to finance the costs of maintaining the NaUOA and to achieve the purpose (goals, objectives) and activities defined by this Statute. The received income (profits) of the University or a part of it may not be distributed among the founders (participants), employees (except for payment of their labour, accrual of a single social contribution), members of governing bodies and other related persons.

9.4. The NaUOA is financed at the expense of the State Budget of Ukraine, according to the standards provided by law.

9.5. Additional sources of financing of the NaUOA:

- 1) funds for the provision of paid services by the list established by law;
- 2) funds for the implementation of economic contractual subjects, research works (services) and other works performed at NaUOA under contracts with legal entities and individuals;
- 3) funds received from the sale of products of training and production workshops, farms, lease of premises, facilities, equipment, etc;
- 4) funds transferred by individuals and/or legal entities, including those from other

countries, in the form of gifts, voluntary gratuitous and charitable contributions, donations of material assets or by will and on other grounds not prohibited by law;

5) other funds from any other sources not prohibited by law.

9.6. The material and technical base and finances of the NaUOA consist of fixed assets, current assets and other material and financial assets, the value of which is reflected in the independent balance sheet.

9.7. The NaUOA uses and disposes of the land plots and property transferred to its balance sheet by the requirements of the Land Code of Ukraine, the Law of Ukraine "On Higher Education," and this Statute.

9.8. Damages caused to the NaUOA due to violation of its property rights by citizens, legal entities, and state bodies shall be reimbursed by a court decision based on the procedure established by the legislation of Ukraine.

9.9. The law shall carry out taxation of the NaUOA.

9.10. Funds, tangible and intangible assets received free of charge in the form of non-refundable financial assistance or voluntary donations from legal entities and individuals, including non-residents of the NaUOA, for the implementation of educational, scientific and innovative, educational, health, sports, cultural activities shall be taxed by the law.

9.11. The NaUOA has:

1) the general fund for training specialists within the framework of the state (local) order and conducting research and development;

2) a special fund, which is formed at the expense of:

funds received for training, retraining, advanced training of specialists, and provision of additional educational services by the concluded agreements with legal entities and individuals

income from the lease of premises and equipment;

free and charitable contributions from legal entities and individuals, including those from other countries;

revenues for the implementation of economic contracts under agreements with enterprises, institutions, organisations and individuals;

other income under the law.

9.12. Remuneration at the NaUOA is carried out following the requirements of labour legislation, the Law of Ukraine "On Higher Education", according to the salary schemes and tariff rates established by the Cabinet of Ministers of Ukraine. The form and system of remuneration, conditions and indicators of bonuses for employees of the NAUOA, the procedure for establishing bonuses for complexity, intensity, high achievements in work or performance of critical work, as well as additional payments for employees for combining positions, expanding the service area, performing the duties of temporarily absent employees are determined by the legislation, collective agreement and other internal regulations.

9.13. In accordance with the Budget Code of Ukraine, laws and by-laws, the NaUOA shall prepare approved monthly, quarterly and annual reporting forms and submit them to the Ministry of Education and Science of Ukraine, the State Treasury Service of Ukraine, the State Tax Service of Ukraine, the State Statistics Service of Ukraine,

and the Pension Fund of Ukraine.

9.14. NaUOA independently carries out operational, accounting, and financial accounting of its work, maintains statistical reports according to the established norms and submits them in the prescribed manner to the bodies authorised by Ukraine's legislation to control the relevant areas of activity.

9.15. The Rector and the Chief Accountant of the University are personally responsible for the accuracy of accounting and statistical reporting.

9.16. The law carries out the audit of NaUOA activities.

X. INTERNATIONAL COOPERATION OF THE UNIVERSITY

10.1. The University, by the law, carries out international cooperation, concludes cooperation agreements, and establishes direct relations with higher education institutions, research institutions and enterprises of foreign countries, international organisations, foundations, etc.

10.2. The main directions of international cooperation of the University are:

1) participation in programs of bilateral and multilateral interstate and interuniversity exchange of students, postgraduate students, doctoral students, pedagogical, scientific and pedagogical, scientific and other employees

2) conducting joint research;

3) organising joint training and retraining and internships for students; conducting joint research projects;

4) creation of international scientific associations and laboratories;

5) conducting research under grants provided by funds of foreign states and international organisations;

6) organising international conferences, symposia, congresses and other events;

7) participation in international educational and research programs;

8) joint publishing activities;

9) providing services related to higher and postgraduate education to foreign citizens in Ukraine;

10) training of international students, postgraduate training and retraining, advanced training of specialists, training and retraining of scientists based on the NaUOA;

11) creation of joint educational and scientific programs with foreign higher education institutions, scientific institutions, and organisations;

12) business trips abroad of pedagogical, scientific and pedagogical, and research employees for pedagogical, scientific and pedagogical and research work, by international treaties of Ukraine and agreements between such higher education institutions and foreign partners;

13) involvement of pedagogical, research and teaching staff of foreign higher education institutions to participate in pedagogical, research and teaching work in higher education institutions of Ukraine by the procedure established by law;

14) promoting academic mobility of researchers, research and teaching staff, and students;

15) sending persons studying at the University to study at foreign higher education

institutions;

16) implementing various types of foreign economic activity provided for by law.

17) other areas and forms not prohibited by law.

10.3. The university's foreign economic activity is carried out, under the law, by concluding agreements with foreign legal entities and individuals.

10.4. The main directions of foreign economic activity of the NУEA are:

1) organisation of preparation of persons from among foreign citizens for admission to higher education institutions of Ukraine;

2) conducting educational activities related to the training of foreign students

3) training and retraining of scientific personnel and specialists for foreign countries under interstate agreements of Ukraine, as well as under agreements concluded by the University with authorities, organisations, companies, higher education institutions of other countries, foreign citizens and international organisations;

4) carrying out scientific research and scientific and technical developments.

10.5. The University uses monetary and material receipts from foreign economic activity to ensure its statutory activities by its budget and the legislation of Ukraine.

XI. PROCEDURE FOR AMENDING THE STATUTE OF NaUOA

11.1. Amendments and additions to the Statute of the IAEA are developed by the Academic Council, approved by the Academic Conference of the IAEA, and submitted for approval by the Chairman of the Academic Conference to the Ministry of Education and Science of Ukraine.

11.2. Amendments and additions to the Statute are approved by setting it out in a new version and are approved in the same manner as the Statute itself. Amendments to the Statute that relate to the information included in the Unified State Register shall enter into force for third parties from the date of their state registration.

XII. PROCEDURE FOR REORGANIZATION AND LIQUIDATION OF THE NaUOA

12.1. Liquidation and reorganisation of NaUOA shall be carried out by the law.

12.2. The Ministry of Education and Science of Ukraine appoints the liquidation commission, the commission's chairman, and determines the procedure and terms for creditors to submit their claims to the NaUOA. The liquidation commission shall include representatives of the property management body, the property management body, and the NaUOA.

12.3. From the moment the liquidation commission is appointed, it shall be empowered to manage the NaUOA. The liquidation commission shall draw up a liquidation balance sheet of NaUOA and submit it to the body that appointed the liquidation commission.

Creditors and other legal entities with contractual relations with the NaUOA being liquidated shall be notified of its liquidation in writing.

12.4. In the event of the NaUOA's termination (due to its liquidation, merger,

division, accession or transformation), its assets shall be transferred to one or more non-profit organisations of the relevant type or credited to the state budget.

12.5. During the liquidation and reorganisation of the NAUOA, the labour legislation of Ukraine guarantees employees the observance of their rights and interests.

12.6. Liquidation and reorganisation of the University shall not violate the rights and interests of persons studying at the NaUOA.

Ihor PASICHNYK, Rector of the National University of Ostroh Academy